



BELTON FIRE DEPARTMENT



The City of Belton is seeking applications for Firefighter/EMT to fill immediate openings and establish a hiring list for future positions.

The Belton Fire Department protects a rapidly growing city of approximately 24,000 citizens. The department operates out of two fire stations with each station housing an Engine or Aerial and an Ambulance Unit. Currently the department has 50 full-time employees and operates on a 3-shift system using the Berkley Model.

The department responds to approximately 6,000 calls a year with 5,000 being EMS and 1,000 being fire related calls.

The Belton Fire Department is seeking applicants with the right attitude and abilities to perform as a Firefighter/EMT. This is a great position in a fast-paced working environment. It is very important that applicants possess the right attitude toward serving the public, other city departments, and other agencies.

Applicants must be self-directed, highly motivated and have the willingness to follow orders.

Day to day activities will include the following:

- Be prepared to respond to all fire and emergency medical calls and render immediate, effective and appropriate care
- Daily training with your unit and departmental training
- Clean, service and return apparatus and equipment to emergency readiness
- Clean, repair and maintain station quarters and grounds
- Perform Fire Safety inspections of local businesses
- Public Education Programs
- Give fire department station tours
- Maintain personal physical fitness and participate in an on-duty physical fitness program
- Perform other duties as assigned

The applicant would report to and be supervised by a station captain.

If selected the applicant must successfully pass a background check, drug test, and medical physical test all performed and paid for by the city.

If selected, you will receive a very competitive benefit package that includes the following:

1. Starting salary EMT \$44,912.17
2. 15 holidays paid at eight hours each
3. Health Insurance
4. Dental Insurance
5. Life Insurance
6. Vision Insurance
7. Disability insurance
8. Lagers L-6 Retirement Plan (2% Multiplier)
9. Access o IAFF Nationwide 457 plan
10. Gym membership
11. Tuition reimbursement program
12. Tuition reimbursement program
13. Annual \$125 boot allowance

The evaluation process is anticipated to occur late May or early June. Applications will remain open until the day before the evaluation.

Applications may be emailed to jsapp@beltonfire.org, submitted in person to the Belton Fire Department, Attn. Fire Chief John T. Sapp, 16300 N. Mullen Rd, Belton, Missouri 64012.

Minimum Experience and Training Requirements:

- High school diploma or GED
- Valid motor vehicle operator's license
- Firefighter I/II IFSC or Pro Board Certification
- Hazardous Materials Awareness IFSAC or Pro Board Certification
- Hazardous Materials Operations IFSAC or Pro Board Certification
- Missouri EMT license
- Current AHA Basic Life Support
- Current CPAT within last year

Each qualified applicant must submit a cover letter, city application, and all required certificates. Applications and full job descriptions are available online www.belton.org.

The City of Belton, Missouri is an Equal Opportunity Employer (EOE).

Belton Fire Department Rules and Regulation

Subject: Firefighter/EMT	Effective Date: March 1, 2017	Section #: 2.01
Fire Chief: John T. Sapp	Revision Date: August 29, 2019	Page 1 of 2

General Description:

Respond to and perform skilled technical work when responding to calls of service such as fire suppression, rescue activities, hazardous material incidents, and EMS. Other various support functions include daily station, apparatus, and equipment inspections and general preventative maintenance. Driving approved and assigned fire department vehicles, in particular, department ambulances under emergency and non-emergency conditions. Participates in various other activities during tours of duty such as public relations/education, safety inspections/pre-plan activities, department/company training and other special assignments as assigned.

The Firefighter/EMT will be assigned to a shift and station as designated by the Fire Chief working under a normal assignment consisting of twenty-four hour tours. He/she is responsible to and reports directly to the Station Captain.

Personnel are directed by departmental guidelines through direct supervision of the Station Captain. However, it is the Firefighter/EMT's responsibility to maintain a high level of self motivation for self improvement and advancement within the department. Performance will be periodically evaluated and reviewed by Station Captains, Battalion Chiefs, and Training Chief.

Knowledge, Skills and Abilities

The Firefighter/EMT must possess:

- Skills and knowledge of basic firefighting, general rescue, and department operations.
- High level of knowledge and practical skill ability in his/her EMS certification level
- Knowledge of response districts

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- Good knowledge of departmental Rules and Regulations, SOG's, and Protocols
- Ability to clearly and calmly communicate with peers, officers, patients, public, and others under stressful time sensitive situations
- Ability to perform all functions of the job calmly and competently under various conditions including stressful, loud, unpredictable scenes with the possibility of harsh and adverse weather conditions
- Conduct sporadic highly physical demanding assignments such as lifting heavy equipment, patients, etc. Entering and working within heated, toxic, and no visibility environments while wearing SCBA and other personal safety equipment compliments of 50-70 pounds
- Ability to ascend descend and work from both ground ladders, aerial ladders
- Ability evaluate, discriminate, and react during changing emergency situations as an individual or team and possibly while not under the direct supervision of superior officers

Minimum Experience and Training Requirements:

- High school diploma or GED
- Firefighter I/II
- Hazardous Materials Awareness and Operations Certification
- Missouri EMT license
- Current AHA Basic Life Support
- Current CPAT within last year