



**CITY OF BELTON
CITY COUNCIL
*SPECIAL MEETING AND WORK SESSION
TUESDAY, MARCH 3, 2015 – 7:00 p.m.
CITY HALL ANNEX
520 MAIN STREET
AGENDA**

***ADDENDUM**

- I. CALL SPECIAL MEETING TO ORDER
- II. ROLL CALL
- III. * Motion to enter executive session to discuss matters pertaining to preparation, including any discussions or work product, on behalf of a public governmental body or its representatives for negotiations with employee groups, according to Missouri statute 610.021.9, and that the record be closed.
- IV. ADJOURN SPECIAL MEETING
- V. CALL WORK SESSION TO ORDER
- VI. ITEMS FOR REVIEW AND DISCUSSION
 - A. REVIEW OF HEALTH INSURANCE RENEWAL.

Representatives from CBIZ will be present to report on the renewal for the City's health & dental insurance programs. In addition, a recommendation from the Employee Health Insurance Advisory Committee will be presented. The rates that have been obtained represent a 3.93% increase for the current plan design. A 0% rate increase alternative was also reviewed by the committee. It would result in higher deductibles and copays.

- B. REVIEW OF BILL NO. 2015-07, AN ORDINANCE ADOPTING PROVISIONS FOR COLLECTIVE BARGAINING WITH THE POLICE.

Bill No. 2015-07 was presented to provide a legal framework within which police employees can exercise their right to bargain collectively within the city of Belton.

In discussions with a representative of the Fraternal Order of Police (FOP), there are three areas of disagreement with the proposed ordinance.

1. Article 3, Coverage. As proposed, this would exclude sergeants from being a part of this bargaining unit; however, it would not preclude the sergeants from forming their own bargaining unit. It is our understanding that the FOP want the sergeants to be part of the bargaining unit.
2. The second area of contention that has been raised by the FOP is the provision found in Article 4, Section 4.1 which prohibits the solicitation of employees to join the bargaining unit while the employees are on duty.

3. Article 5, Section 5.3. This section currently provides that union representatives will not be paid for time spent collective bargaining. This section can be amended to mirror what is done in the fire department which allows for 20 hours per year to be paid by the City to the employees engaged in union collective bargaining.

C. UPDATE ON THE PRIVATE INFLOW AND INFILTRATION (I&I) PILOT PROGRAM.

Page 5

D. REVIEW OF GOLF COURSE PROPOSED PURCHASE OF MAINTENANCE EQUIPMENT.

Page 9

E. OTHER BUSINESS

VII. ADJOURN